

OTHM Level 7 Diploma in Human Resource Management (RQF)

Overview

The OTHM Level 7 Diploma in Human Resources provides the learner with a core understanding of the skills within Human Resource Management (HRM) that align with ideal strategic decision making, enhancing a company's ability to create or maintain a competitive industry advantage.

Learner will acquire skills through an integrated approach of theory in HRM and practice using real-time activities. Upon successful completion of this qualification, learners will have developed strategic human resource management skills and can focus on implementation requirements of an organisations strategy.

This level 7 diploma course enables learners to advance their career or get enrolled in a Master's degree program with advanced standing. The course is accredited by UK OFQUAL and is delivered 100% online with support.

Duration and Delivery

This level 7 online business course is designed to be completed over one year of full-time study. However, we accommodate for completely flexible delivery, so that students can schedule their learning around other commitments such as work or family, or even fast-track their learning. The qualification is delivered online through our Virtual Learning Environment with online tutor support.

Assessment and Verification

All units within this course are internally verified by our qualified assessors and externally verified by OTHM. This course is criterion-referenced, based on specific learning outcomes. To achieve a "PASS" for a unit, a student must complete the learning outcomes to meet the assessment criteria set by OTHM.

Equivalences

This course is based on the Regulated Qualifications Framework (RQF) equivalent to a Master's degree. The Level 7 Diploma is shorter than a Master's degree, but learners can also choose to proceed to dissertation level with a university to receive a full Master's degree at a heavily discounted price.

Eligibility Criteria

For entry in this course, learners must meet the following criteria:

- A UK level 6 diploma, an honours degree, or equivalent qualification.
- Mature learners are also advised to have management experience
- The learner should be 21 or older during enrollment.

Progression

The Level 7 Diploma in Human Resource Management enables learners to progress their professional career and/or continue to higher levels of study. As this qualification is regulated and approved by Ofqual (Office of the Qualifications and Examinations Regulation), students are eligible to progress for Master's top-up programmes at University of Northampton, and Anglia Ruskin University.

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| 600 | Guided Learning Hours |
| 1200 | Total Quality Time |
| 6 | Units |
| 120 | Credits |

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| Awarding Body Fee | £300 |
| Payable by the learner to the awarding organisation within 14 days of starting the course | |

Unit Structure

- ✓ Business Research Methods
- ✓ Engagement of Employees and Organisational Learning
- ✓ Leadership Development and Performance Management
- ✓ Global Resourcing, Talent and Reward Management
- ✓ Managing Employment Relations and Employment Law
- ✓ Strategic Human Resource Management